

Federal Civilian Eligibility for the Federal Employees Dental and Vision Insurance Program



The Federal Employees Dental and Vision Insurance Program (FEDVIP) is available to eligible federal and U.S. Postal Service (USPS) employees, annuitants, survivor annuitants, and compensationers, as well as certain firefighters and emergency response personnel. If you're an eligible employee or annuitant, you may enroll in FEDVIP and add eligible family members to your coverage. Review your eligibility type below for more details.

Status	Eligibility rule
<p>Federal employee Federal and U.S. Postal Service (USPS) employees—including certain seasonal, intermittent, and temporary employees—are eligible to enroll in FEDVIP if your position is not excluded by law or regulation. If you're eligible, you can add your eligible family members to your plan.</p>	<p>Most federal civilian employees must be eligible to enroll in the Federal Employees Health Benefits Program (FEHB) and your position must not be excluded by law or regulation. Certain seasonal, intermittent, and temporary USPS employees who are <i>not eligible</i> for the FEHB Program are also eligible.</p>
<p>Federal annuitant A federal annuitant who retired on immediate annuity or for disability under the Civil Service Retirement System (CSRS), Federal Employees Retirement System (FERS), or other retirement system for employees of the federal government: You are eligible to enroll in a FEDVIP dental and/or vision plan and add your eligible family members to your coverage.</p> <p>Note: Your FEDVIP coverage will continue into retirement regardless of the length of time you had coverage as an employee. There is no requirement to have coverage for five years of service prior to retirement like there is with the FEHB Program.</p> <p>Minimum retirement age +10: Your FEDVIP coverage will end if you retire on a minimum retirement age (MRA) +10 annuity and postpone receipt of your annuity. You can enroll in FEDVIP again when you begin to receive your annuity.</p>	<p>Retirees (annuitants) must be retired on immediate annuity, or for disability, under the Civil Service Retirement System (CSRS), Federal Employees Retirement System (FERS), or other retirement system for employees of the Federal Government.</p>
<p>Survivor annuitant An unmarried surviving spouse or eligible child of a federal or U.S. Postal Service (USPS) employee or annuitant who is receiving an annuity: You are eligible to enroll in a FEDVIP dental and/or vision plan and add the employee's or annuitant's other eligible family members to your coverage. If you were covered as a dependent under the employee's or annuitant's FEDVIP plan, you have the option to continue the existing enrollment to prevent a gap in coverage.</p>	<p>Survivor annuitants must be a survivor of a deceased federal or USPS employee or retiree and receiving an annuity.</p>
<p>Compensationner A compensationner who receives monthly compensation from the U.S. Department of Labor's Office of Worker's Compensation Programs (OWCP) due to an on-the-job injury or illness and is unable to return to duty as determined by the secretary of labor: You are eligible to enroll in a FEDVIP dental and/or vision plan, or continue your existing enrollment into compensation status, and add your eligible family members to your coverage.</p>	<p>Compensationners must receive monthly compensation from the Office of Worker's Compensation Programs (OWCP) due to an on-the-job injury or illness and be unable to return to duty as determined by the Secretary of Labor.</p>

