



# Quick Reference Guide (QRG)

## Primary Eligibility

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Federal Status	Eligibility Rule	Additional Eligibility Guidelines
Federal employees, D.C. Government employees, and re-employed annuitants	If they are eligible for FEHB then they are eligible for FEDVIP	The following individuals are NOT eligible for FEDVIP regardless of FEHB eligibility: <ul style="list-style-type: none"> <li>• Seasonal, Intermittent, Temporary, Per Diem</li> <li>• Tennessee Valley Authority employees</li> <li>• University employees paid through the Department of Agriculture's Cooperative Extension program</li> <li>• U.S. Senate Restaurant (GSASR) employees</li> <li>• Employees of entitled tribes, members of tribal organizations, and members of urban Indian organizations eligible for FEHB under the Affordable Care Act's incorporation of the Indian Health Care Improvement Reauthorization and Extension Act</li> <li>• Non Appropriated Funds (NAF) employees</li> </ul>
USPS Employees	If they are eligible for FEHB, then they are eligible for FEDVIP	The following individuals are NOT eligible for FEDVIP regardless of FEHB eligibility: <ul style="list-style-type: none"> <li>• Non-career employees that have not yet worked for 366 days</li> </ul>
Federal Annuitants	Eligible for FEDVIP regardless of FEHB eligibility	The following individuals are NOT eligible for FEDVIP regardless of FEHB eligibility: <ul style="list-style-type: none"> <li>• Deferred annuitant</li> <li>• A former spouse receiving an annuity</li> <li>• An insurable interest annuitant</li> </ul> <p>A Federal annuitant who receives a NAF annuity would be eligible for FEDVIP through their Federal Annuitant status, not their NAF annuity. To collect their FEDVIP premium, BENEFEDS is able to deduct FEDVIP premiums from their NAF annuity.</p>
Federal Compensationers	Eligible for FEDVIP regardless of FEHB eligibility	Federal employees who are not eligible for FEDVIP and who go on workers compensation REMAIN ineligible for FEDVIP
Survivor Annuitants (children or adult)	Eligible for FEDVIP if they are receiving an annuity or received a basic employee death benefit regardless of FEHB eligibility	No exceptions