

Newly Hired and Newly Eligible Employee Enrollment

All newly hired and newly eligible employees have 60 days from their hire or eligibility date to enroll in a FEDVIP dental and/or a FEDVIP vision plan.

Note: Once you have enrolled, you cannot change or cancel a plan until the next Federal Benefits Open Season.

Non-Open Season	Open Season	
<p>After entering your personal information on the FEDVIP enrollment form at BENEFEDS.com, you will need to complete the following steps:</p> <ol style="list-style-type: none"> 1. Select whether you are a federal employee or a U.S. Postal Service (USPS) employee. 2. Answer "Yes" to the question "Are you a newly hired or newly eligible federal or U.S. Postal Service employee within 60 days for your hire or eligibility date?" 3. Enter your new hire or newly eligible date. 4. Proceed with the enrollment through submission. 	<p>After entering your personal information on the FEDVIP enrollment form at BENEFEDS.com, you will need to complete the following steps:</p> <ol style="list-style-type: none"> 1. Select whether you are a Federal Civilian employee or a U.S. Postal Service (USPS) employee. 2. Answer "Yes" to the question "Are you a newly hired or newly eligible federal or U.S. Postal Service employee within 60 days after your hire or eligibility date?" 3. Enter your new hire or newly eligible date. 4. Choose whether you want a new hire enrollment or an open season enrollment. 5. Proceed with the enrollment through submission. 	
<p>Effective Date</p> <p>The first day of your next pay period.</p>	<p>Effective Date</p> <p>New hire enrollment The first day of your next pay period.</p>	<p>Federal Benefits Open Season enrollment January 1st of the next plan year.</p>

For more information about retirement, visit the "Education & Support" section at BENEFEDS.com.